

2-1-ADP-112
OFFICE OF THE DIRECTOR

4 August 1987



Office of Security

[REDACTED]
TO: Associate Deputy Director for Administration

SUBJECT: Office of Security

OS REGISTRY

17 AUG 1987

Hank:

Per your request. I am sure it's
more than you care to chew on.

STAT

Att

Distribution:

- 0 - Adse
- 1 - D/Sec
- 1 - OS Registry ✓

[REDACTED]
OS 87 8302

4 August 1987

Management

The Office of Security is undergoing unprecedented growth in people, budgets and programs. This growth, coupled to the intense focus by the Congress and the Executive Branch on recent security and counterintelligence problems, has propelled the Office to a level of prominence far exceeding what has been traditional for the Office. Transitioning from what was almost totally a traditional support activity to CIA to now one central to setting national priorities on security and counter-intelligence programs, Office of Security's management has had to invoke significant adjustments to organizational philosophies and managerial style. This growth and process of change has not been without pain, but is just short of being accomplished. Even in the traditional areas of clearance processing, major adjustments in the process have been made to better align OS's output to the staffing needs of the Agency. In the process, many of the traditional and parochial views of OS's management have given way to fresh ideas and a better way of doing security business. In general, rank and file employees of CIA have, as a result of broad-reaching security awareness programs, never been more aware of CIA's security programs, and for the most part their attitude is positive and upbeat.

Personnel Security

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MEMORANDUM FOR: RECORD

The D/Security requested from DD/PS; DD/PTS and EO a list of accomplishments from their respective components for the period Aug/Sept 1986 to present.

Attached memoranda are the result of this tasking. D/Security used info in briefing ADDA.

Distribution:
1-Registry
1-D/Sec
1-Plans Br./PPS

OS 87-8302
Date 8/4/87

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MEMORANDUM FOR: Chief, Policy Branch

FROM: Chief, Career Management Staff
Chief, Research & Analysis Staff

SUBJECT: Accomplishments - 1987

CAREER MANAGEMENT STAFF

- ° The Career Management Staff had an outstanding recruiting year topped off by the June 1987 Security Officer's Training Class of 25 students, the largest in OS history

RESEARCH & ANALYSIS STAFF

- ° A seven person OIT/OS/Contractor ADP task force conducted a far reaching assessment of the Office's future ADP needs
- ° A study was initiated to determine the base rate of various security related behaviors in our applicant population
- ° OS, in a pilot project, began having investigators interview the Subjects of selected industrial cases
- ° OS began development of an improved security/polygraph data collection capability
- ° After several years of development project Insight, a security related psychological assessment tool, has been turned over to OMS for evaluation
- ° OS assisted the Defense Personnel Security Research and Education Center with an Agency wide ~~Personnel~~ Attitude survey
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31 July 1987

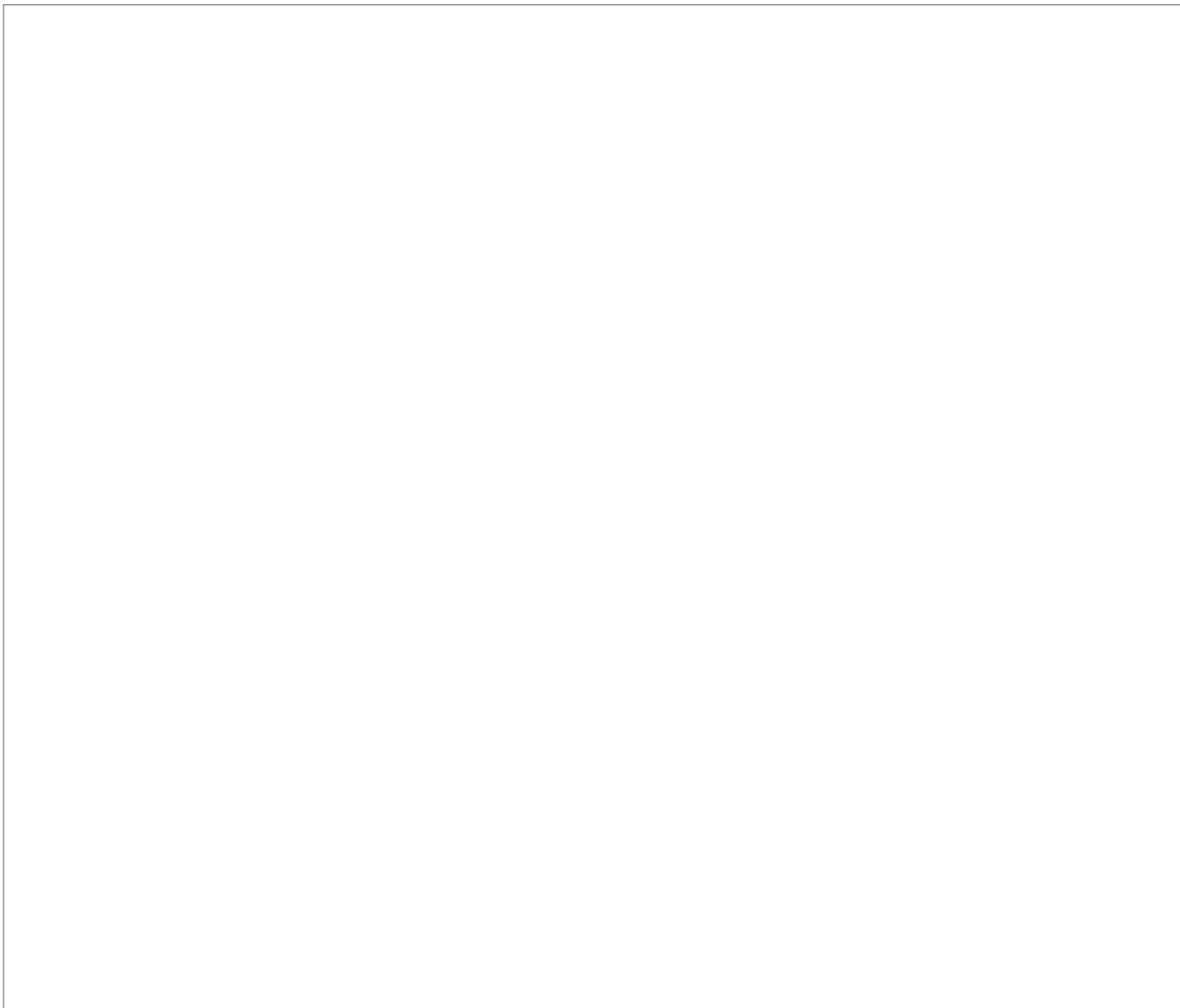
Significant Items of Administrative Staff
For the Past Year

Increased Administrative positions and personnel needed to support rapidly growing office. Established sub-Administrative Staffs, of the main Administrative Office, in PTS and HSD to provide on-site, day-to-day support in administrative, personnel, finance and logistic matters.

Accomplishments by office as follows:

Personnel Management Staff

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